



# Sustainability Management

## The trade-e-bility approach to sustainable corporate governance

### Our understanding of sustainability

We rely for guidance by the three pillars of sustainability (cf. Fig. 1). Each company has to deal with individually different prerequisites and framework conditions. These lead to specific weightings and prioritisations of sustainability aspects. We help you to design your sustainability management depending on your individual needs. We rely for guidance by the three pillars of sustainability (cf. Fig. 1). Each company has to deal with individually different prerequisites and framework conditions. These lead to specific weightings and prioritisations of sustainability aspects. We help you to design your sustainability management depending on your individual needs.



Fig. 1

When faced with the challenge of taking economic, ecological and social requirements into account in the context of corporate governance, it is often difficult to find the right starting point. In this context, we support you in a targeted, prioritised and results-oriented manner depending on your budget and risk perception.

Within the scope of our agile project management system, we break down the development of your individual sustainability management into many small subtasks and finally assemble the results to form one big whole.

### Sustainability and the supply chain

Sustainability management affects many areas of a company, including the supply chain. The [German] Supply Chain Duty of Care Act (LkSG) in particular has increased the need to address sustainable corporate governance aspects. This means that it is no longer necessary to consider only one's own company; instead, approaches to sustainability must likewise be transferred to the supply chain.

This becomes particularly challenging with complex supply chains at different levels. As a rule, the starting point for transferring sustainability issues to the supply chain is the company itself. In the process, requirements are placed on the suppliers, who must then also provide evidence of implementation.

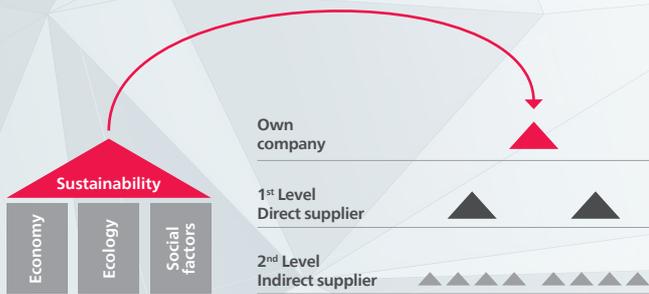


Fig. 2

Nevertheless, in our experience the primary focus should be on the company itself before looking at the supply chain. We support you in identifying the right starting point and the first measures to be taken. In addition, we continuously support you in the budget-oriented development of your sustainability management.

### Our approach

In order for us to be able to accompany you in a targeted manner in developing a sustainability management system, we start our cooperation with a target definition. Next, the current status of your sustainability activities will be worked out through an ACTUAL analysis, which will serve as the basis for identifying starting points for improvement. From the resulting measures, a budget-oriented roadmap is developed together with you, and we are happy to accompany you in its implementation. This process is built up recurrently with the aim of continuous improvement.



Fig. 3

### Business success factor: Sustainability

Sustainability management does not always have a direct positive impact on the company's gross profit. However, it does lead to indirect positive effects: CO2 reductions save energy costs, conscious action avoids costly mistakes, health care secures labour capacity and audited sustainable supply chains are safer. Moreover, sustainability is expected by many business partners, own employees as well as applicants and is effective in advertising. Through these positive effects, sustainability management also finances itself to a certain extent in the medium term.

... and the rest: As an SME, you can have our consulting services subsidised. We are a registered business consultant with the BAFA and support you in preparing the application documents.

### Why trade-e-bility GmbH?

We offer comprehensive services in the area of product compliance and sustainability management. Our team has many years' experience, including previous work for international test organisations, research institutions, trading companies and manufacturers, and this experience flows into our consulting practice.

We are certified according to DIN EN ISO 9001:2015 (quality management) and DIN EN ISO 14001:2015 (environmental management) and repeatedly offset our calculated and balanced CO2 emissions. Acting consciously is our guiding principle in this regard. Being a sustainability service provider, it is a matter of course for us to set a good example.

